

Management Active Employees and Retirees 2023 Monthly Rate Chart

All plans include vision coverage through VSP and a \$50,000 life insurance policy through The Hartford Insurance

| | With Delta Dental PPO | | | With United Concordia | | |
|--|---|-----------------------------------|---------------------------------------|---|-----------------------------------|---------------------------------------|
| Medical Plan | | | | Dental HMO | | |
| | Employee only | Employee plus one dependent | Employee + 2 or more dependents | Employee only | Employee plus one dependent | Employee + 2 or more dependents |
| Kaiser \$10/\$10 | No Cost To Employee | \$ 284.79 | \$ 943.26 | No Cost To Employee | \$ 229.17 | \$ 846.07 |
| UnitedHealthcare Package A Network 1 | No Cost To Employee | \$ 422.79 | \$ 1,128.26 | No Cost To Employee | \$ 367.17 | \$ 1,031.07 |
| UnitedHealthcare Package A Network 2 | No Cost To Employee | \$ 646.79 | \$ 1,442.26 | No Cost To Employee | \$ 591.17 | \$ 1,345.07 |
| UnitedHealthcare Network 3 \$20/\$30 | No Cost To Employee | \$ 308.79 | \$ 969.26 | No Cost To Employee | \$ 253.17 | \$ 872.07 |
| UnitedHealthcare Alliance HMO \$20/\$30 | No Cost To Employee | \$ 442.79 | \$ 1,150.26 | No Cost To Employee | \$ 387.17 | \$ 1,053.07 |
| UnitedHealthcare Harmony HMO \$10 | No Cost To Employee | \$ 283.79 | \$ 931.26 | No Cost To Employee | \$ 228.17 | \$ 834.07 |
| UnitedHealthcare Alliance HMO \$1200 HRA | No Cost To Employee | \$ 415.79 | \$ 1,103.26 | No Cost To Employee | \$ 360.17 | \$ 1,006.07 |
| UnitedHealthcare PPO1 | \$ 486.70 | \$ 2,182.79 | \$ 3,596.26 | \$ 460.67 | \$ 2,127.17 | \$ 3,499.07 |
| | All Tiers No Cost To Employee | | | All Tiers No Cost To Employee | | |
| SIMNSA HMO | There are some eligibility requirements for this plan. Please review criteria before selecting this plan. | | | There are some eligibility requirements for this plan. Please review criteria before selecting this plan. | | |