



## Operations & Paraprofessionals

### Retirees with Less than 25 Years of Service

### 2024 Monthly Rate Chart

<b>Medical Plan</b>	Employee only	Employee plus one dependent	Employee + 2 or more dependents
Kaiser \$0/\$5	No Cost To Employee	\$ 468.88	\$ 1,182.78
VEBA Direct HMO \$10	No Cost To Employee	\$ 455.88	\$ 1,155.78
UnitedHealthcare Alliance HMO \$20/\$30	No Cost To Employee	\$ 515.88	\$ 1,233.78
UnitedHealthcare Harmony HMO \$10	No Cost To Employee	\$ 339.88	\$ 991.78
UnitedHealthcare UMR - PPO	\$ 563.61	\$ 2,326.88	\$ 3,776.78
SIMNSA HMO	<p>All Tiers No Cost To Employee</p> <p><i>There are some eligibility requirements for this plan. Please review criteria before selecting this plan.</i></p>		