



Operations & Paraprofessionals

Retired Employees With Less Than 25 Years Of Service

2025 Monthly Rates

Medical Plan	Employee only	Employee plus one dependent	Employee + 2 or more dependents
Kaiser \$0/\$5	No Cost To Employee	\$ 418.01	\$ 1,179.95
VEBA Direct HMO \$10	No Cost To Employee	\$ 381.01	\$ 1,117.95
UnitedHealthcare Alliance HMO \$20\$/30	No Cost To Employee	\$ 366.01	\$ 1,087.95
UnitedHealthcare Harmony HMO \$10	No Cost To Employee	\$ 267.01	\$ 954.95
UnitedHealthcare PPO No HRA	\$ 493.92	\$ 2,348.01	\$ 3,872.95
SIMNSA HMO	<p>All Tiers No Cost To Employee</p> <p><i>There are some eligibility requirements for this plan. Please review criteria before selecting this plan.</i></p>		

